



Working Together to Make a Difference

L.E. PHILLIPS CAREER DEVELOPMENT CENTER JOB COACHES AROUND THE CHIPPEWA VALLEY

EAU CLAIRE, WI., October 26, 2017- Are you interested in impacting an individual with disabilities life by helping them receive the work readiness skills they need? The L.E. Phillips Career Development Center has openings for job coaches to help mentor individuals with disabilities or disadvantages at their place of employment in the community! Job coaches help ensure individuals with disabilities or disadvantages are receiving the same experiences as anyone else at their place of employment.

There are plenty of opportunities to learn and grow in work skills on-site at CDC, but some people enjoy working in another environment in the community as well. CDC has different programs to prepare individuals with disabilities with the work readiness skills they need for employment. If they are interested to work in the community, they tour different companies to see which type of job they would like and then apply for it.

Once hired, job coaches watch the employee while they are working and if they have any questions or forget a step in their job, they can remind them what to do or think of a clever way how to remember the different steps in the process. Job coaches benefit the employees greatly. They are there to help if needed and there does not need to be an employee from the hiring company with them at all times.

Job coaches are flexible to the individual's needs' by just checking up on them during their work shift for 30 minutes to make sure they are doing a great job or staying with them the whole time if they need the support. There are individuals with disabilities and job coaches working at many different organizations in the community. Some of these jobs are cleaning hotels, folding laundry, sorting items at Goodwill, organizing shoes at Walmart, working at restaurants and many more places.

Job coaches get to know these individuals and their work styles quite well. These individuals make friends with other employees, make money and most importantly learn the work skills they need for employment. This is a great learning experience for job coaches to work with all types of people. The goal of a job coach is to train the individual so they become proficient in the job skills required. Job coaches help out in the community all over the Chippewa Valley and will continue helping to show these individuals the work skills they need. If you are interested in becoming a job coach, call Debbie at 715-834-2771 Ext. 148!

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